

TISTA Science and Technology Corporation

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$37.41	\$38.35	\$39.30	\$40.29	\$41.29	\$42.33	\$43.38	\$44.47	\$45.58	\$46.72
0001 AA02	Administrative Assistant – Level II	HR	\$42.87	\$43.94	\$45.04	\$46.16	\$47.32	\$48.50	\$49.71	\$50.95	\$52.23	\$53.53
0001 AB01	Application Engineer – Level I	HR	\$57.67	\$59.12	\$60.59	\$62.11	\$63.66	\$65.25	\$66.88	\$68.56	\$70.27	\$72.03
0001 AB02	Application Engineer – Level II	HR	\$69.36	\$71.10	\$72.88	\$74.70	\$76.57	\$78.48	\$80.44	\$82.45	\$84.51	\$86.63
0001 AC01	Application Programmer – Level I	HR	\$66.87	\$68.54	\$70.26	\$72.01	\$73.81	\$75.66	\$77.55	\$79.49	\$81.48	\$83.51
0001 AC02	Application Programmer – Level II	HR	\$73.67	\$75.51	\$77.39	\$79.33	\$81.31	\$83.35	\$85.43	\$87.56	\$89.75	\$92.00
0001 AC03	Applications Programmer – Level III	HR	\$107.16	\$109.84	\$112.59	\$115.40	\$118.29	\$121.25	\$124.28	\$127.38	\$130.57	\$133.83
0001 AD00	Application Systems Analyst	HR	\$78.87	\$80.84	\$82.87	\$84.94	\$87.06	\$89.24	\$91.47	\$93.76	\$96.10	\$98.50
0001 AE00	Biostatatician	HR	\$101.16	\$103.69	\$106.28	\$108.94	\$111.67	\$114.46	\$117.32	\$120.25	\$123.26	\$126.34
0001 AF01	Business Analyst – Level I	HR	\$51.96	\$53.26	\$54.59	\$55.95	\$57.35	\$58.79	\$60.26	\$61.76	\$63.31	\$64.89
0001 AF02	Business Analyst – Level II	HR	\$63.44	\$65.03	\$66.65	\$68.32	\$70.03	\$71.78	\$73.57	\$75.41	\$77.30	\$79.23
0001 AF03	Business Analyst – Level III	HR	\$98.59	\$101.06	\$103.58	\$106.17	\$108.83	\$111.55	\$114.34	\$117.19	\$120.12	\$123.13
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$49.72	\$50.97	\$52.24	\$53.55	\$54.89	\$56.26	\$57.67	\$59.11	\$60.58	\$62.10
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$66.87	\$68.54	\$70.26	\$72.01	\$73.81	\$75.66	\$77.55	\$79.49	\$81.48	\$83.51
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$101.16	\$103.69	\$106.28	\$108.94	\$111.67	\$114.46	\$117.32	\$120.25	\$123.26	\$126.34
0001 AH00	Chief Information Security Officer	HR	\$126.62	\$129.79	\$133.03	\$136.36	\$139.77	\$143.26	\$146.84	\$150.51	\$154.28	\$158.13
0001 AI00	Communications Hardware Specialist	HR	\$66.87	\$68.54	\$70.26	\$72.01	\$73.81	\$75.66	\$77.55	\$79.49	\$81.48	\$83.51
0001 AJ00	Communications Network Manager	HR	\$70.30	\$72.06	\$73.86	\$75.71	\$77.60	\$79.54	\$81.53	\$83.56	\$85.65	\$87.80
0001 AK00	Communications Software Specialist	HR	\$72.87	\$74.69	\$76.56	\$78.48	\$80.44	\$82.45	\$84.51	\$86.62	\$88.79	\$91.01
0001 AL00	Communications Specialist	HR	\$53.15	\$54.48	\$55.84	\$57.24	\$58.67	\$60.14	\$61.64	\$63.18	\$64.76	\$66.38
0001 AM00	Computer Data Librarian	HR	\$44.58	\$45.69	\$46.84	\$48.01	\$49.21	\$50.44	\$51.70	\$52.99	\$54.32	\$55.67
0001 AN00	Computer Scientist	HR	\$50.58	\$51.85	\$53.14	\$54.47	\$55.83	\$57.23	\$58.66	\$60.13	\$61.63	\$63.17
0001 AO01	Computer Security System Specialist – Level I	HR	\$48.79	\$50.01	\$51.26	\$52.54	\$53.85	\$55.20	\$56.58	\$57.99	\$59.44	\$60.93
0001 AO02	Computer Security System Specialist – Level II	HR	\$73.63	\$75.47	\$77.36	\$79.30	\$81.28	\$83.31	\$85.39	\$87.53	\$89.72	\$91.96
0001 AO03	Computer Security System Specialist – Level III	HR	\$103.67	\$106.26	\$108.92	\$111.64	\$114.43	\$117.29	\$120.23	\$123.23	\$126.31	\$129.47
0001 AP01	Computer Systems Analyst – Level I	HR	\$60.01	\$61.51	\$63.05	\$64.63	\$66.24	\$67.90	\$69.60	\$71.34	\$73.12	\$74.95
0001 AP02	Computer Systems Analyst – Level II	HR	\$73.73	\$75.57	\$77.46	\$79.40	\$81.38	\$83.42	\$85.50	\$87.64	\$89.83	\$92.08
0001 AP03	Computer Systems Analyst – Level III	HR	\$98.59	\$101.06	\$103.58	\$106.17	\$108.83	\$111.55	\$114.34	\$117.19	\$120.12	\$123.13
0001 AQ00	Configuration Management Specialist	HR	\$96.02	\$98.42	\$100.88	\$103.40	\$105.99	\$108.64	\$111.35	\$114.14	\$116.99	\$119.92
0001 AR01	Cost Analyst – Level I	HR	\$53.15	\$54.48	\$55.84	\$57.24	\$58.67	\$60.14	\$61.64	\$63.18	\$64.76	\$66.38
0001 AR02	Cost Analyst – Level II	HR	\$61.73	\$63.27	\$64.85	\$66.47	\$68.13	\$69.84	\$71.58	\$73.37	\$75.21	\$77.09
0001 AS00	Data Entry Clerk	HR	\$40.08	\$41.08	\$42.11	\$43.16	\$44.24	\$45.35	\$46.48	\$47.65	\$48.84	\$50.06

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	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
0001 AT00	Data Security Specialist	HR	\$67.73	\$69.42	\$71.16	\$72.94	\$74.76	\$76.63	\$78.54	\$80.51	\$82.52	\$84.58
0001 AU00	Data Standardization Specialist	HR	\$70.30	\$72.06	\$73.86	\$75.71	\$77.60	\$79.54	\$81.53	\$83.56	\$85.65	\$87.80
0001 AV00	Database Administrator	HR	\$84.02	\$86.12	\$88.27	\$90.48	\$92.74	\$95.06	\$97.43	\$99.87	\$102.37	\$104.93
0001 AW01	Database Management Specialist – Level I	HR	\$54.87	\$56.24	\$57.65	\$59.09	\$60.56	\$62.08	\$63.63	\$65.22	\$66.85	\$68.52
0001 AW02	Database Management Specialist – Level II	HR	\$76.30	\$78.21	\$80.16	\$82.17	\$84.22	\$86.33	\$88.49	\$90.70	\$92.97	\$95.29
0001 AW03	Database Management Specialist – Level III	HR	\$109.74	\$112.48	\$115.29	\$118.17	\$121.13	\$124.16	\$127.26	\$130.44	\$133.70	\$137.05
0001 AX01	Database Specialist – Level I	HR	\$61.73	\$63.27	\$64.85	\$66.47	\$68.13	\$69.84	\$71.58	\$73.37	\$75.21	\$77.09
0001 AX02	Database Specialist – Level II	HR	\$70.90	\$72.67	\$74.49	\$76.35	\$78.26	\$80.21	\$82.22	\$84.28	\$86.38	\$88.54
0001 AX03	Database Specialist – Level III	HR	\$109.74	\$112.48	\$115.29	\$118.17	\$121.13	\$124.16	\$127.26	\$130.44	\$133.70	\$137.05
0001 AY00	Data Warehousing Administrator	HR	\$98.59	\$101.06	\$103.58	\$106.17	\$108.83	\$111.55	\$114.34	\$117.19	\$120.12	\$123.13
0001 AZ00	Data Warehouse Analyst	HR	\$84.02	\$86.12	\$88.27	\$90.48	\$92.74	\$95.06	\$97.43	\$99.87	\$102.37	\$104.93
0001 BA00	Data Warehouse Programmer	HR	\$81.45	\$83.48	\$85.57	\$87.71	\$89.90	\$92.15	\$94.45	\$96.81	\$99.23	\$101.71
0001 BB00	Disaster Recovery Specialist	HR	\$81.45	\$83.48	\$85.57	\$87.71	\$89.90	\$92.15	\$94.45	\$96.81	\$99.23	\$101.71
0001 BC01	Document Control Specialist – Level I	HR	\$41.15	\$42.18	\$43.23	\$44.32	\$45.42	\$46.56	\$47.72	\$48.92	\$50.14	\$51.39
0001 BC02	Document Control Specialist - Level II	HR	\$49.72	\$50.97	\$52.24	\$53.55	\$54.89	\$56.26	\$57.67	\$59.11	\$60.58	\$62.10
0001 BC03	Document Control Specialist – Level III	HR	\$63.09	\$64.67	\$66.29	\$67.94	\$69.64	\$71.38	\$73.17	\$75.00	\$76.87	\$78.79
0001 BD01	Document Support Specialist – Level I	HR	\$42.01	\$43.06	\$44.14	\$45.24	\$46.37	\$47.53	\$48.72	\$49.93	\$51.18	\$52.46
0001 BD02	Document Support Specialist – Level II	HR	\$49.72	\$50.97	\$52.24	\$53.55	\$54.89	\$56.26	\$57.67	\$59.11	\$60.58	\$62.10
0001 BE00	Duplicating Machine Operator	HR	\$38.58	\$39.54	\$40.53	\$41.55	\$42.58	\$43.65	\$44.74	\$45.86	\$47.01	\$48.18
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$46.30	\$47.45	\$48.64	\$49.85	\$51.10	\$52.38	\$53.69	\$55.03	\$56.41	\$57.82
0001 BG00	Electronic Meeting Technographer	HR	\$46.30	\$47.45	\$48.64	\$49.85	\$51.10	\$52.38	\$53.69	\$55.03	\$56.41	\$57.82
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$89.07	\$91.29	\$93.57	\$95.91	\$98.31	\$100.77	\$103.29	\$105.87	\$108.52	\$111.23
0001 BI00	Facilitator	HR	\$70.30	\$72.06	\$73.86	\$75.71	\$77.60	\$79.54	\$81.53	\$83.56	\$85.65	\$87.80
0001 BJ00	Financial Analyst – IT	HR	\$70.30	\$72.06	\$73.86	\$75.71	\$77.60	\$79.54	\$81.53	\$83.56	\$85.65	\$87.80
0001 BK01	Functional Analyst – Level I	HR	\$49.72	\$50.97	\$52.24	\$53.55	\$54.89	\$56.26	\$57.67	\$59.11	\$60.58	\$62.10
0001 BK02	Functional Analyst – Level II	HR	\$63.44	\$65.03	\$66.65	\$68.32	\$70.03	\$71.78	\$73.57	\$75.41	\$77.30	\$79.23
0001 BL01	General Clerk – Level I	HR	\$33.40	\$34.24	\$35.09	\$35.97	\$36.87	\$37.79	\$38.74	\$39.70	\$40.70	\$41.71
0001 BL02	General Clerk – Level II	HR	\$43.05	\$44.13	\$45.23	\$46.36	\$47.52	\$48.71	\$49.93	\$51.17	\$52.45	\$53.77
0001 BL03	General Clerk – Level III	HR	\$51.96	\$53.26	\$54.59	\$55.95	\$57.35	\$58.79	\$60.26	\$61.76	\$63.31	\$64.89
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$79.65	\$81.64	\$83.68	\$85.78	\$87.92	\$90.12	\$92.37	\$94.68	\$97.05	\$99.47
0001 BN00	Graphical User Interface Designer	HR	\$72.01	\$73.81	\$75.66	\$77.55	\$79.49	\$81.48	\$83.51	\$85.60	\$87.74	\$89.94
0001 BO00	Graphics Specialist	HR	\$53.15	\$54.48	\$55.84	\$57.24	\$58.67	\$60.14	\$61.64	\$63.18	\$64.76	\$66.38

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0001 BP00	Hardware Draftsman	HR	\$63.44	\$65.03	\$66.65	\$68.32	\$70.03	\$71.78	\$73.57	\$75.41	\$77.30	\$79.23
0001 BQ01	Hardware Installation Technician – Level I	HR	\$43.72	\$44.82	\$45.94	\$47.09	\$48.26	\$49.47	\$50.71	\$51.97	\$53.27	\$54.60
0001 BQ02	Hardware Installation Technician – Level II	HR	\$63.44	\$65.03	\$66.65	\$68.32	\$70.03	\$71.78	\$73.57	\$75.41	\$77.30	\$79.23
0001 BR00	Hardware Specialist – Information Technology	HR	\$61.73	\$63.27	\$64.85	\$66.47	\$68.13	\$69.84	\$71.58	\$73.37	\$75.21	\$77.09
0001 BS00	Help Desk Manager	HR	\$78.02	\$79.97	\$81.97	\$84.01	\$86.11	\$88.27	\$90.47	\$92.74	\$95.05	\$97.43
0001 BT00	Help Desk Specialist	HR	\$53.15	\$54.48	\$55.84	\$57.24	\$58.67	\$60.14	\$61.64	\$63.18	\$64.76	\$66.38
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$44.58	\$45.69	\$46.84	\$48.01	\$49.21	\$50.44	\$51.70	\$52.99	\$54.32	\$55.67
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$54.87	\$56.24	\$57.65	\$59.09	\$60.56	\$62.08	\$63.63	\$65.22	\$66.85	\$68.52
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$66.87	\$68.54	\$70.26	\$72.01	\$73.81	\$75.66	\$77.55	\$79.49	\$81.48	\$83.51
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$75.44	\$77.33	\$79.26	\$81.24	\$83.28	\$85.36	\$87.49	\$89.68	\$91.92	\$94.22
0001 BW01	Information Engineer – Level I	HR	\$64.62	\$66.24	\$67.89	\$69.59	\$71.33	\$73.11	\$74.94	\$76.81	\$78.73	\$80.70
0001 BW02	Information Engineer – Level II	HR	\$75.10	\$76.98	\$78.90	\$80.87	\$82.90	\$84.97	\$87.09	\$89.27	\$91.50	\$93.79
0001 BX00	Information Resource Management Analyst	HR	\$78.87	\$80.84	\$82.87	\$84.94	\$87.06	\$89.24	\$91.47	\$93.76	\$96.10	\$98.50
0001 BY00	Information Systems Training Specialist	HR	\$80.59	\$82.60	\$84.67	\$86.78	\$88.95	\$91.18	\$93.46	\$95.79	\$98.19	\$100.64
0001 BZ00	IT Policy/Legislative Specialist	HR	\$87.24	\$89.42	\$91.66	\$93.95	\$96.30	\$98.70	\$101.17	\$103.70	\$106.29	\$108.95
0001 CA00	IT Strategic/Capital Planner	HR	\$92.43	\$94.74	\$97.11	\$99.54	\$102.03	\$104.58	\$107.19	\$109.87	\$112.62	\$115.43
0001 CB00	Knowledge Management Specialist	HR	\$82.25	\$84.31	\$86.42	\$88.58	\$90.79	\$93.06	\$95.39	\$97.77	\$100.22	\$102.72
0001 CC00	Librarian	HR	\$45.42	\$46.56	\$47.72	\$48.91	\$50.14	\$51.39	\$52.68	\$53.99	\$55.34	\$56.73
0001 CD00	Librarian Technician	HR	\$41.15	\$42.18	\$43.23	\$44.32	\$45.42	\$46.56	\$47.72	\$48.92	\$50.14	\$51.39
0001 CE00	Medical Billing/Account Management Specialist	HR	\$53.15	\$54.48	\$55.84	\$57.24	\$58.67	\$60.14	\$61.64	\$63.18	\$64.76	\$66.38
0001 CF00	Modeling and Simulation Specialist	HR	\$78.87	\$80.84	\$82.87	\$84.94	\$87.06	\$89.24	\$91.47	\$93.76	\$96.10	\$98.50
0001 CG00	Network Administrator	HR	\$70.30	\$72.06	\$73.86	\$75.71	\$77.60	\$79.54	\$81.53	\$83.56	\$85.65	\$87.80
0001 CH00	Network Draftsman	HR	\$70.30	\$72.06	\$73.86	\$75.71	\$77.60	\$79.54	\$81.53	\$83.56	\$85.65	\$87.80
0001 CI01	Network Installation Technician – Level I	HR	\$47.82	\$49.01	\$50.24	\$51.50	\$52.78	\$54.10	\$55.45	\$56.84	\$58.26	\$59.72
0001 CI02	Network Installation Technician – Level II	HR	\$68.62	\$70.33	\$72.09	\$73.89	\$75.74	\$77.63	\$79.57	\$81.56	\$83.60	\$85.69
0001 CJ00	Network Support Technician	HR	\$49.72	\$50.97	\$52.24	\$53.55	\$54.89	\$56.26	\$57.67	\$59.11	\$60.58	\$62.10
0001 CK00	Operations Manager	HR	\$66.87	\$68.54	\$70.26	\$72.01	\$73.81	\$75.66	\$77.55	\$79.49	\$81.48	\$83.51
0001 CL00	Procurement Product Specialist	HR	\$72.01	\$73.81	\$75.66	\$77.55	\$79.49	\$81.48	\$83.51	\$85.60	\$87.74	\$89.94
0001 CM00	Program Administration Specialist	HR	\$70.30	\$72.06	\$73.86	\$75.71	\$77.60	\$79.54	\$81.53	\$83.56	\$85.65	\$87.80
0001 CN00	Program Analyst	HR	\$86.59	\$88.75	\$90.97	\$93.25	\$95.58	\$97.97	\$100.42	\$102.93	\$105.50	\$108.14
0001 CO00	Program Manager	HR	\$122.26	\$125.31	\$128.44	\$131.66	\$134.95	\$138.32	\$141.78	\$145.32	\$148.96	\$152.68
0001 CP00	Project Control Specialist	HR	\$94.30	\$96.66	\$99.08	\$101.56	\$104.09	\$106.70	\$109.36	\$112.10	\$114.90	\$117.77

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0001 CQ00	Project Leader	HR	\$109.74	\$112.48	\$115.29	\$118.17	\$121.13	\$124.16	\$127.26	\$130.44	\$133.70	\$137.05
0001 CR01	Project Manager – Level I	HR	\$100.42	\$102.93	\$105.51	\$108.15	\$110.85	\$113.62	\$116.46	\$119.37	\$122.36	\$125.42
0001 CR02	Project Manager – Level II	HR	\$105.66	\$108.31	\$111.01	\$113.79	\$116.63	\$119.55	\$122.54	\$125.60	\$128.74	\$131.96
0001 CR03	Project Manager – Level III	HR	\$120.51	\$123.52	\$126.61	\$129.77	\$133.02	\$136.34	\$139.75	\$143.25	\$146.83	\$150.50
0001 CS00	Public Health Analyst	HR	\$73.73	\$75.57	\$77.46	\$79.40	\$81.38	\$83.42	\$85.50	\$87.64	\$89.83	\$92.08
0001 CT00	Quality Assurance Analyst	HR	\$86.59	\$88.75	\$90.97	\$93.25	\$95.58	\$97.97	\$100.42	\$102.93	\$105.50	\$108.14
0001 CU00	Quality Assurance Manager	HR	\$91.53	\$93.81	\$96.16	\$98.56	\$101.03	\$103.55	\$106.14	\$108.80	\$111.52	\$114.30
0001 CV00	Quality Assurance Specialist	HR	\$86.59	\$88.75	\$90.97	\$93.25	\$95.58	\$97.97	\$100.42	\$102.93	\$105.50	\$108.14
0001 CW00	Records Management Specialist	HR	\$44.58	\$45.69	\$46.84	\$48.01	\$49.21	\$50.44	\$51.70	\$52.99	\$54.32	\$55.67
0001 CX00	Scanner Operator	HR	\$42.01	\$43.06	\$44.14	\$45.24	\$46.37	\$47.53	\$48.72	\$49.93	\$51.18	\$52.46
0001 CY00	Scientific Data Analyst	HR	\$70.30	\$72.06	\$73.86	\$75.71	\$77.60	\$79.54	\$81.53	\$83.56	\$85.65	\$87.80
0001 CZ01	Subject Matter Expert – Level I	HR	\$86.45	\$88.61	\$90.82	\$93.09	\$95.42	\$97.81	\$100.25	\$102.76	\$105.33	\$107.96
0001 CZ02	Subject Matter Expert – Level II	HR	\$101.05	\$103.58	\$106.17	\$108.82	\$111.54	\$114.33	\$117.19	\$120.12	\$123.12	\$126.20
0001 CZ03	Subject Matter Expert – Level III	HR	\$108.70	\$111.42	\$114.21	\$117.06	\$119.99	\$122.99	\$126.06	\$129.21	\$132.45	\$135.76
0001 DA01	System Administrator – Level I	HR	\$59.98	\$61.48	\$63.02	\$64.59	\$66.21	\$67.86	\$69.56	\$71.30	\$73.08	\$74.91
0001 DA02	System Administrator – Level II	HR	\$70.73	\$72.50	\$74.31	\$76.17	\$78.08	\$80.03	\$82.03	\$84.08	\$86.18	\$88.34
0001 DA03	System Administrator – Level III	HR	\$94.94	\$97.31	\$99.75	\$102.24	\$104.79	\$107.41	\$110.10	\$112.85	\$115.67	\$118.57
0001 DB01	Systems Architect – Level I	HR	\$66.87	\$68.54	\$70.26	\$72.01	\$73.81	\$75.66	\$77.55	\$79.49	\$81.48	\$83.51
0001 DB02	Systems Architect – Level II	HR	\$80.59	\$82.60	\$84.67	\$86.78	\$88.95	\$91.18	\$93.46	\$95.79	\$98.19	\$100.64
0001 DC01	Systems Engineer – Level I	HR	\$63.44	\$65.03	\$66.65	\$68.32	\$70.03	\$71.78	\$73.57	\$75.41	\$77.30	\$79.23
0001 DC02	Systems Engineer – Level II	HR	\$72.57	\$74.39	\$76.25	\$78.15	\$80.11	\$82.11	\$84.16	\$86.27	\$88.42	\$90.63
0001 DC03	Systems Engineer – Level III	HR	\$96.02	\$98.42	\$100.88	\$103.40	\$105.99	\$108.64	\$111.35	\$114.14	\$116.99	\$119.92
0001 DD00	System Operator	HR	\$55.73	\$57.12	\$58.55	\$60.01	\$61.51	\$63.05	\$64.62	\$66.24	\$67.90	\$69.59
0001 DE00	System Programmer	HR	\$66.87	\$68.54	\$70.26	\$72.01	\$73.81	\$75.66	\$77.55	\$79.49	\$81.48	\$83.51
0001 DF01	Technical Writer/Editor – Level I	HR	\$70.30	\$72.06	\$73.86	\$75.71	\$77.60	\$79.54	\$81.53	\$83.56	\$85.65	\$87.80
0001 DF02	Technical Writer/Editor – Level II	HR	\$83.13	\$85.21	\$87.34	\$89.52	\$91.76	\$94.05	\$96.40	\$98.81	\$101.28	\$103.82
0001 DF03	Technical Writer/Editor – Level III	HR	\$103.67	\$106.26	\$108.92	\$111.64	\$114.43	\$117.29	\$120.23	\$123.23	\$126.31	\$129.47
0001 DG01	Telecommunications Engineer – Level I	HR	\$49.72	\$50.97	\$52.24	\$53.55	\$54.89	\$56.26	\$57.67	\$59.11	\$60.58	\$62.10
0001 DG02	Telecommunications Engineer - Level II	HR	\$66.87	\$68.54	\$70.26	\$72.01	\$73.81	\$75.66	\$77.55	\$79.49	\$81.48	\$83.51
0001 DH01	Telecommunications Specialist – Level I	HR	\$52.30	\$53.60	\$54.94	\$56.32	\$57.73	\$59.17	\$60.65	\$62.16	\$63.72	\$65.31
0001 DH02	Telecommunications Specialist - Level II	HR	\$67.73	\$69.42	\$71.16	\$72.94	\$74.76	\$76.63	\$78.54	\$80.51	\$82.52	\$84.58
0001 DI00	Test Engineer	HR	\$72.01	\$73.81	\$75.66	\$77.55	\$79.49	\$81.48	\$83.51	\$85.60	\$87.74	\$89.94

TISTA Science and Technology Corporation

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
0001 DJ00	Training Manager	HR	\$84.02	\$86.12	\$88.27	\$90.48	\$92.74	\$95.06	\$97.43	\$99.87	\$102.37	\$104.93
0001 DK01	Training Specialist – Level I	HR	\$66.87	\$68.54	\$70.26	\$72.01	\$73.81	\$75.66	\$77.55	\$79.49	\$81.48	\$83.51
0001 DK02	Training Specialist – Level II	HR	\$78.87	\$80.84	\$82.87	\$84.94	\$87.06	\$89.24	\$91.47	\$93.76	\$96.10	\$98.50
0001 DL00	Web Content Administrator	HR	\$81.45	\$83.48	\$85.57	\$87.71	\$89.90	\$92.15	\$94.45	\$96.81	\$99.23	\$101.71
0001 DM00	Web Designer	HR	\$72.01	\$73.81	\$75.66	\$77.55	\$79.49	\$81.48	\$83.51	\$85.60	\$87.74	\$89.94
0001 DN00	Web Project Manager	HR	\$104.59	\$107.21	\$109.89	\$112.63	\$115.45	\$118.34	\$121.30	\$124.33	\$127.44	\$130.62
0001 DO00	Web Software Developer	HR	\$82.26	\$84.32	\$86.42	\$88.59	\$90.80	\$93.07	\$95.40	\$97.78	\$100.23	\$102.73
0001 DP00	Webmaster	HR	\$100.21	\$102.71	\$105.28	\$107.91	\$110.61	\$113.37	\$116.21	\$119.11	\$122.09	\$125.14
0001 DQ00	Wide Area Network Administrator	HR	\$74.23	\$76.08	\$77.98	\$79.93	\$81.93	\$83.98	\$86.08	\$88.23	\$90.44	\$92.70