

ITEM	DESCRIPTION	U/M	Contract Year										
	DESCRIPTION		1	2	3	4	5	6	7	8	9	10	
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	
	Administrative Assistant – Level I	HR	\$36.25	\$37.16	\$38.09	\$39.04	\$40.01	\$41.01	\$42.04	\$43.09	\$44.17	\$45.27	
0002 AA02	Administrative Assistant – Level II	HR	\$41.54	\$42.58	\$43.64	\$44.73	\$45.85	\$46.99	\$48.17	\$49.37	\$50.61	\$51.87	
0002 AB01	Application Engineer – Level I	HR	\$55.89	\$57.28	\$58.71	\$60.18	\$61.69	\$63.23	\$64.81	\$66.43	\$68.09	\$69.79	
0002 AB02	Application Engineer – Level II	HR	\$67.21	\$68.89	\$70.62	\$72.38	\$74.19	\$76.05	\$77.95	\$79.90	\$81.89	\$83.94	
0002 AC01	Application Programmer – Level I	HR	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	
0002 AC02	Application Programmer – Level II	HR	\$71.38	\$73.17	\$74.99	\$76.87	\$78.79	\$80.76	\$82.78	\$84.85	\$86.97	\$89.14	
0002 AC03	Applications Programmer – Level III	HR	\$103.84	\$106.44	\$109.10	\$111.83	\$114.62	\$117.49	\$120.42	\$123.44	\$126.52	\$129.68	
0002 AD00	Application Systems Analyst	HR	\$76.43	\$78.34	\$80.30	\$82.30	\$84.36	\$86.47	\$88.63	\$90.85	\$93.12	\$95.45	
0002 AE00	Biostatatician	HR	\$98.03	\$100.48	\$102.99	\$105.56	\$108.20	\$110.91	\$113.68	\$116.52	\$119.44	\$122.42	
	Business Analyst – Level I	HR	\$50.35	\$51.61	\$52.90	\$54.22	\$55.57	\$56.96	\$58.39	\$59.85	\$61.34	\$62.88	
0002 AF02	Business Analyst – Level II	HR	\$61.47	\$63.01	\$64.59	\$66.20	\$67.86	\$69.55	\$71.29	\$73.07	\$74.90	\$76.77	
0002 AF03	Business Analyst – Level III	HR	\$95.53	\$97.92	\$100.37	\$102.88	\$105.45	\$108.09	\$110.79	\$113.56	\$116.40	\$119.31	
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$48.18	\$49.39	\$50.62	\$51.89	\$53.18	\$54.51	\$55.88	\$57.27	\$58.71	\$60.17	
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$98.03	\$100.48	\$102.99	\$105.56	\$108.20	\$110.91	\$113.68	\$116.52	\$119.44	\$122.42	
0002 AH00	Chief Information Security Officer	HR	\$122.70	\$125.76	\$128.91	\$132.13	\$135.43	\$138.82	\$142.29	\$145.85	\$149.49	\$153.23	
0002 Al00	Communications Hardware Specialist	HR	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	
0002 AJ00	Communications Network Manager	HR	\$68.12	\$69.82	\$71.57	\$73.36	\$75.19	\$77.07	\$79.00	\$80.97	\$83.00	\$85.07	
0002 AK00	Communications Software Specialist	HR	\$70.61	\$72.38	\$74.19	\$76.04	\$77.94	\$79.89	\$81.89	\$83.94	\$86.03	\$88.19	
0002 AL00	Communications Specialist	HR	\$51.51	\$52.79	\$54.11	\$55.47	\$56.85	\$58.27	\$59.73	\$61.22	\$62.75	\$64.32	
0002 AM00	Computer Data Librarian	HR	\$43.20	\$44.28	\$45.39	\$46.52	\$47.68	\$48.87	\$50.10	\$51.35	\$52.63	\$53.95	
0002 AN00	Computer Scientist	HR	\$49.01	\$50.24	\$51.49	\$52.78	\$54.10	\$55.45	\$56.84	\$58.26	\$59.72	\$61.21	
0002 AO01	Computer Security System Specialist – Level I	HR	\$47.27	\$48.46	\$49.67	\$50.91	\$52.18	\$53.49	\$54.82	\$56.19	\$57.60	\$59.04	
0002 AO02	Computer Security System Specialist – Level II	HR	\$71.35	\$73.13	\$74.96	\$76.84	\$78.76	\$80.73	\$82.74	\$84.81	\$86.93	\$89.11	
0002 AO03	Computer Security System Specialist – Level III	HR	\$100.46	\$102.97	\$105.54	\$108.18	\$110.89	\$113.66	\$116.50	\$119.41	\$122.40	\$125.46	
0002 AP01	Computer Systems Analyst – Level I	HR	\$58.15	\$59.61	\$61.10	\$62.62	\$64.19	\$65.79	\$67.44	\$69.12	\$70.85	\$72.62	
0002 AP02	Computer Systems Analyst – Level II	HR	\$71.44	\$73.23	\$75.06	\$76.94	\$78.86	\$80.83	\$82.85	\$84.92	\$87.05	\$89.22	
0002 AP03	Computer Systems Analyst – Level III	HR	\$95.53	\$97.92	\$100.37	\$102.88	\$105.45	\$108.09	\$110.79	\$113.56	\$116.40	\$119.31	
0002 AQ00	Configuration Management Specialist	HR	\$93.04	\$95.37	\$97.75	\$100.20	\$102.70	\$105.27	\$107.90	\$110.60	\$113.36	\$116.20	
0002 AR01	Cost Analyst – Level I	HR	\$51.51	\$52.79	\$54.11	\$55.47	\$56.85	\$58.27	\$59.73	\$61.22	\$62.75	\$64.32	



ITEM	DESCRIPTION	U/M	Contract Year										
	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10	
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	
0002 AR02	Cost Analyst – Level II	HR	\$59.81	\$61.31	\$62.84	\$64.41	\$66.02	\$67.67	\$69.36	\$71.10	\$72.88	\$74.70	
0002 AS00	Data Entry Clerk	HR	\$38.84	\$39.81	\$40.81	\$41.83	\$42.87	\$43.94	\$45.04	\$46.17	\$47.32	\$48.51	
0002 AT00	Data Security Specialist	HR	\$65.63	\$67.27	\$68.95	\$70.67	\$72.44	\$74.25	\$76.11	\$78.01	\$79.96	\$81.96	
0002 AU00	Data Standardization Specialist	HR	\$68.12	\$69.82	\$71.57	\$73.36	\$75.19	\$77.07	\$79.00	\$80.97	\$83.00	\$85.07	
0002 AV00	Database Administrator	HR	\$81.41	\$83.45	\$85.53	\$87.67	\$89.86	\$92.11	\$94.41	\$96.77	\$99.19	\$101.67	
0002 AW01	Database Management Specialist – Level I	HR	\$53.17	\$54.50	\$55.86	\$57.25	\$58.69	\$60.15	\$61.66	\$63.20	\$64.78	\$66.40	
0002 AW02	Database Management Specialist – Level II	HR	\$73.94	\$75.78	\$77.68	\$79.62	\$81.61	\$83.65	\$85.74	\$87.89	\$90.08	\$92.33	
0002 AW03	Database Management Specialist – Level III	HR	\$106.33	\$108.99	\$111.72	\$114.51	\$117.37	\$120.31	\$123.31	\$126.40	\$129.56	\$132.80	
0002 AX01	Database Specialist – Level I	HR	\$59.81	\$61.31	\$62.84	\$64.41	\$66.02	\$67.67	\$69.36	\$71.10	\$72.88	\$74.70	
0002 AX02	Database Specialist – Level II	HR	\$68.70	\$70.42	\$72.18	\$73.98	\$75.83	\$77.73	\$79.67	\$81.66	\$83.70	\$85.80	
0002 AX03	Database Specialist – Level III	HR	\$106.33	\$108.99	\$111.72	\$114.51	\$117.37	\$120.31	\$123.31	\$126.40	\$129.56	\$132.80	
0002 AY00	Data Warehousing Administrator	HR	\$95.53	\$97.92	\$100.37	\$102.88	\$105.45	\$108.09	\$110.79	\$113.56	\$116.40	\$119.31	
	Data Warehouse Analyst	HR	\$81.41	\$83.45	\$85.53	\$87.67	\$89.86	\$92.11	\$94.41	\$96.77	\$99.19	\$101.67	
0002 BA00	Data Warehouse Programmer	HR	\$78.92	\$80.89	\$82.91	\$84.99	\$87.11	\$89.29	\$91.52	\$93.81	\$96.16	\$98.56	
0002 BB00	Disaster Recovery Specialist	HR	\$78.92	\$80.89	\$82.91	\$84.99	\$87.11	\$89.29	\$91.52	\$93.81	\$96.16	\$98.56	
0002 BC01	Document Control Specialist – Level I	HR	\$39.88	\$40.87	\$41.89	\$42.94	\$44.01	\$45.12	\$46.24	\$47.40	\$48.58	\$49.80	
0002 BC02	Document Control Specialist - Level II	HR	\$48.18	\$49.39	\$50.62	\$51.89	\$53.18	\$54.51	\$55.88	\$57.27	\$58.71	\$60.17	
0002 BC03	Document Control Specialist – Level III	HR	\$61.14	\$62.66	\$64.23	\$65.84	\$67.48	\$69.17	\$70.90	\$72.67	\$74.49	\$76.35	
0002 BD01	Document Support Specialist – Level I	HR	\$40.71	\$41.72	\$42.77	\$43.84	\$44.93	\$46.06	\$47.21	\$48.39	\$49.60	\$50.84	
0002 BD02	Document Support Specialist – Level II	HR	\$48.18	\$49.39	\$50.62	\$51.89	\$53.18	\$54.51	\$55.88	\$57.27	\$58.71	\$60.17	
0002 BE00	Duplicating Machine Operator	HR	\$37.38	\$38.32	\$39.28	\$40.26	\$41.26	\$42.30	\$43.35	\$44.44	\$45.55	\$46.69	
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$44.86	\$45.98	\$47.13	\$48.31	\$49.52	\$50.75	\$52.02	\$53.32	\$54.66	\$56.02	
0002 BG00	Electronic Meeting Technographer	HR	\$44.86	\$45.98	\$47.13	\$48.31	\$49.52	\$50.75	\$52.02	\$53.32	\$54.66	\$56.02	
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$86.30	\$88.46	\$90.67	\$92.94	\$95.26	\$97.64	\$100.09	\$102.59	\$105.15	\$107.78	
0002 Bl00	Facilitator	HR	\$68.12	\$69.82	\$71.57	\$73.36	\$75.19	\$77.07	\$79.00	\$80.97	\$83.00	\$85.07	
0002 BJ00	Financial Analyst – IT	HR	\$68.12	\$69.82	\$71.57	\$73.36	\$75.19	\$77.07	\$79.00	\$80.97	\$83.00	\$85.07	
0002 BK01	Functional Analyst – Level I	HR	\$48.18	\$49.39	\$50.62	\$51.89	\$53.18	\$54.51	\$55.88	\$57.27	\$58.71	\$60.17	
0002 BK02	Functional Analyst – Level II	HR	\$61.47	\$63.01	\$64.59	\$66.20	\$67.86	\$69.55	\$71.29	\$73.07	\$74.90	\$76.77	
0002 BL01	General Clerk – Level I	HR	\$32.37	\$33.18	\$34.00	\$34.85	\$35.73	\$36.62	\$37.53	\$38.47	\$39.44	\$40.42	
0002 BL02	General Clerk – Level II	HR	\$41.72	\$42.76	\$43.83	\$44.92	\$46.05	\$47.20	\$48.38	\$49.59	\$50.83	\$52.10	



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	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10	
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	
0002 BL03	General Clerk – Level III	HR	\$50.35	\$51.61	\$52.90	\$54.22	\$55.57	\$56.96	\$58.39	\$59.85	\$61.34	\$62.88	
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$77.18	\$79.11	\$81.09	\$83.12	\$85.19	\$87.32	\$89.51	\$91.74	\$94.04	\$96.39	
0002 BN00	Graphical User Interface Designer	HR	\$69.78	\$71.53	\$73.31	\$75.15	\$77.03	\$78.95	\$80.93	\$82.95	\$85.02	\$87.15	
0002 BO00	Graphics Specialist	HR	\$51.51	\$52.79	\$54.11	\$55.47	\$56.85	\$58.27	\$59.73	\$61.22	\$62.75	\$64.32	
0002 BP00	Hardware Draftsman	HR	\$61.47	\$63.01	\$64.59	\$66.20	\$67.86	\$69.55	\$71.29	\$73.07	\$74.90	\$76.77	
0002 BQ01	Hardware Installation Technician – Level I	HR	\$42.37	\$43.43	\$44.51	\$45.63	\$46.77	\$47.93	\$49.13	\$50.36	\$51.62	\$52.91	
0002 BQ02	Hardware Installation Technician – Level II	HR	\$61.47	\$63.01	\$64.59	\$66.20	\$67.86	\$69.55	\$71.29	\$73.07	\$74.90	\$76.77	
	Hardware Specialist – Information Technology	HR	\$59.81	\$61.31	\$62.84	\$64.41	\$66.02	\$67.67	\$69.36	\$71.10	\$72.88	\$74.70	
0002 BS00	Help Desk Manager	HR	\$75.60	\$77.49	\$79.42	\$81.41	\$83.44	\$85.53	\$87.67	\$89.86	\$92.11	\$94.41	
0002 BT00	Help Desk Specialist	HR	\$51.51	\$52.79	\$54.11	\$55.47	\$56.85	\$58.27	\$59.73	\$61.22	\$62.75	\$64.32	
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$43.20	\$44.28	\$45.39	\$46.52	\$47.68	\$48.87	\$50.10	\$51.35	\$52.63	\$53.95	
	Imaging Specialist/Technician – Level II	HR	\$53.17	\$54.50	\$55.86	\$57.25	\$58.69	\$60.15	\$61.66	\$63.20	\$64.78	\$66.40	
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$73.10	\$74.93	\$76.81	\$78.73	\$80.69	\$82.71	\$84.78	\$86.90	\$89.07	\$91.30	
0002 BW01	Information Engineer – Level I	HR	\$62.62	\$64.18	\$65.79	\$67.43	\$69.12	\$70.85	\$72.62	\$74.43	\$76.29	\$78.20	
0002 BW02	Information Engineer – Level II	HR	\$72.77	\$74.59	\$76.46	\$78.37	\$80.33	\$82.33	\$84.39	\$86.50	\$88.66	\$90.88	
	Information Resource Management Analyst	HR	\$76.43	\$78.34	\$80.30	\$82.30	\$84.36	\$86.47	\$88.63	\$90.85	\$93.12	\$95.45	
	Information Systems Training Specialist	HR	\$78.09	\$80.04	\$82.04	\$84.09	\$86.20	\$88.35	\$90.56	\$92.82	\$95.14	\$97.52	
0002 BZ00	IT Policy/Legislative Specialist	HR	\$84.53	\$86.65	\$88.81	\$91.03	\$93.31	\$95.64	\$98.03	\$100.48	\$103.00	\$105.57	
0002 CA00	IT Strategic/Capital Planner	HR	\$89.56	\$91.80	\$94.10	\$96.45	\$98.86	\$101.33	\$103.87	\$106.46	\$109.13	\$111.85	
0002 CB00	Knowledge Management Specialist	HR	\$79.70	\$81.70	\$83.74	\$85.83	\$87.98	\$90.18	\$92.43	\$94.74	\$97.11	\$99.54	
0002 CC00	Librarian	HR	\$44.01	\$45.11	\$46.24	\$47.40	\$48.58	\$49.80	\$51.04	\$52.32	\$53.63	\$54.97	
0002 CD00	Librarian Technician	HR	\$39.88	\$40.87	\$41.89	\$42.94	\$44.01	\$45.12	\$46.24	\$47.40	\$48.58	\$49.80	
0002 CE00	Medical Billing/Account Management Specialist	HR	\$51.51	\$52.79	\$54.11	\$55.47	\$56.85	\$58.27	\$59.73	\$61.22	\$62.75	\$64.32	
0002 CF00	Modeling and Simulation Specialist	HR	\$76.43	\$78.34	\$80.30	\$82.30	\$84.36	\$86.47	\$88.63	\$90.85	\$93.12	\$95.45	
0002 CG00	Network Administrator	HR	\$68.12	\$69.82	\$71.57	\$73.36	\$75.19	\$77.07	\$79.00	\$80.97	\$83.00	\$85.07	
0002 CH00	Network Draftsman	HR	\$68.12	\$69.82	\$71.57	\$73.36	\$75.19	\$77.07	\$79.00	\$80.97	\$83.00	\$85.07	
0002 CI01	Network Installation Technician – Level I	HR	\$46.34	\$47.49	\$48.68	\$49.90	\$51.15	\$52.42	\$53.74	\$55.08	\$56.46	\$57.87	
0002 CI02	Network Installation Technician – Level II	HR	\$66.49	\$68.15	\$69.86	\$71.60	\$73.39	\$75.23	\$77.11	\$79.04	\$81.01	\$83.04	
0002 CJ00	Network Support Technician	HR	\$48.18	\$49.39	\$50.62	\$51.89	\$53.18	\$54.51	\$55.88	\$57.27	\$58.71	\$60.17	



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	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10		
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%		
0002 CK00	Operations Manager	HR	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92		
0002 CL00	Procurement Product Specialist	HR	\$69.78	\$71.53	\$73.31	\$75.15	\$77.03	\$78.95	\$80.93	\$82.95	\$85.02	\$87.15		
0002 CM00	Program Administration Specialist	HR	\$68.12	\$69.82	\$71.57	\$73.36	\$75.19	\$77.07	\$79.00	\$80.97	\$83.00	\$85.07		
0002 CN00	Program Analyst	HR	\$83.90	\$86.00	\$88.15	\$90.36	\$92.61	\$94.93	\$97.30	\$99.74	\$102.23	\$104.78		
0002 CO00	Program Manager	HR	\$118.46	\$121.43	\$124.46	\$127.57	\$130.76	\$134.03	\$137.38	\$140.82	\$144.34	\$147.95		
0002 CP00	Project Control Specialist	HR	\$91.38	\$93.67	\$96.01	\$98.41	\$100.87	\$103.39	\$105.97	\$108.62	\$111.34	\$114.12		
0002 CQ00	Project Leader	HR	\$106.33	\$108.99	\$111.72	\$114.51	\$117.37	\$120.31	\$123.31	\$126.40	\$129.56	\$132.80		
0002 CR01	Project Manager – Level I	HR	\$97.31	\$99.74	\$102.24	\$104.79	\$107.41	\$110.10	\$112.85	\$115.67	\$118.56	\$121.53		
0002 CR02	Project Manager – Level II	HR	\$102.39	\$104.95	\$107.57	\$110.26	\$113.02	\$115.84	\$118.74	\$121.71	\$124.75	\$127.87		
0002 CR03	Project Manager – Level III	HR	\$116.77	\$119.69	\$122.68	\$125.75	\$128.89	\$132.12	\$135.42	\$138.81	\$142.28	\$145.83		
0002 CS00	Public Health Analyst	HR	\$71.44	\$73.23	\$75.06	\$76.94	\$78.86	\$80.83	\$82.85	\$84.92	\$87.05	\$89.22		
0002 CT00	Quality Assurance Analyst	HR	\$83.90	\$86.00	\$88.15	\$90.36	\$92.61	\$94.93	\$97.30	\$99.74	\$102.23	\$104.78		
0002 CU00	Quality Assurance Manager	HR	\$88.69	\$90.90	\$93.18	\$95.51	\$97.89	\$100.34	\$102.85	\$105.42	\$108.06	\$110.76		
	Quality Assurance Specialist	HR	\$83.90	\$86.00	\$88.15	\$90.36	\$92.61	\$94.93	\$97.30	\$99.74	\$102.23	\$104.78		
0002 CW00	Records Management Specialist	HR	\$43.20	\$44.28	\$45.39	\$46.52	\$47.68	\$48.87	\$50.10	\$51.35	\$52.63	\$53.95		
0002 CX00	Scanner Operator	HR	\$40.71	\$41.72	\$42.77	\$43.84	\$44.93	\$46.06	\$47.21	\$48.39	\$49.60	\$50.84		
0002 CY00	Scientific Data Analyst	HR	\$68.12	\$69.82	\$71.57	\$73.36	\$75.19	\$77.07	\$79.00	\$80.97	\$83.00	\$85.07		
0002 CZ01	Subject Matter Expert – Level I	HR	\$83.77	\$85.86	\$88.01	\$90.21	\$92.46	\$94.77	\$97.14	\$99.57	\$102.06	\$104.61		
0002 CZ02	Subject Matter Expert – Level II	HR	\$97.92	\$100.37	\$102.88	\$105.45	\$108.08	\$110.79	\$113.56	\$116.39	\$119.30	\$122.29		
0002 CZ03	Subject Matter Expert – Level III	HR	\$105.33	\$107.97	\$110.67	\$113.43	\$116.27	\$119.17	\$122.15	\$125.21	\$128.34	\$131.55		
0002 DA01	System Administrator – Level I	HR	\$58.12	\$59.57	\$61.06	\$62.59	\$64.15	\$65.76	\$67.40	\$69.09	\$70.81	\$72.58		
0002 DA02	System Administrator – Level II	HR	\$68.54	\$70.25	\$72.01	\$73.81	\$75.66	\$77.55	\$79.49	\$81.47	\$83.51	\$85.60		
0002 DA03	System Administrator – Level III	HR	\$92.00	\$94.30	\$96.65	\$99.07	\$101.55	\$104.08	\$106.69	\$109.35	\$112.09	\$114.89		
0002 DB01	Systems Architect – Level I	HR	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92		
0002 DB02	Systems Architect – Level II	HR	\$78.09	\$80.04	\$82.04	\$84.09	\$86.20	\$88.35	\$90.56	\$92.82	\$95.14	\$97.52		
0002 DC01	Systems Engineer – Level I	HR	\$61.47	\$63.01	\$64.59	\$66.20	\$67.86	\$69.55	\$71.29	\$73.07	\$74.90	\$76.77		
0002 DC02	Systems Engineer – Level II	HR	\$70.32	\$72.08	\$73.88	\$75.73	\$77.62	\$79.56	\$81.55	\$83.59	\$85.68	\$87.82		
0002 DC03	Systems Engineer – Level III	HR	\$93.04	\$95.37	\$97.75	\$100.20	\$102.70	\$105.27	\$107.90	\$110.60	\$113.36	\$116.20		
0002 DD00	System Operator	HR	\$54.00	\$55.35	\$56.73	\$58.15	\$59.60	\$61.09	\$62.62	\$64.19	\$65.79	\$67.44		
0002 DE00	System Programmer	HR	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92		



ITEM	DESCRIPTION	U/M	Contract Year										
	DESCRIPTION	0/101	1	2	3	4	5	6	7	8	9	10	
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	
0002 DF01	Technical Writer/Editor – Level I	HR	\$68.12	\$69.82	\$71.57	\$73.36	\$75.19	\$77.07	\$79.00	\$80.97	\$83.00	\$85.07	
0002 DF02	Technical Writer/Editor – Level II	HR	\$80.55	\$82.56	\$84.63	\$86.74	\$88.91	\$91.14	\$93.41	\$95.75	\$98.14	\$100.60	
0002 DF03	Technical Writer/Editor – Level III	HR	\$100.46	\$102.97	\$105.54	\$108.18	\$110.89	\$113.66	\$116.50	\$119.41	\$122.40	\$125.46	
0002 DG01	Telecommunications Engineer – Level I	HR	\$48.18	\$49.39	\$50.62	\$51.89	\$53.18	\$54.51	\$55.88	\$57.27	\$58.71	\$60.17	
0002 DG02	Telecommunications Engineer - Level II	HR	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	
0002 DH01	Telecommunications Specialist – Level I	HR	\$50.67	\$51.94	\$53.24	\$54.57	\$55.94	\$57.33	\$58.77	\$60.24	\$61.74	\$63.29	
0002 DH02	Telecommunications Specialist - Level II	HR	\$65.63	\$67.27	\$68.95	\$70.67	\$72.44	\$74.25	\$76.11	\$78.01	\$79.96	\$81.96	
0002 DI00	Test Engineer	HR	\$69.78	\$71.53	\$73.31	\$75.15	\$77.03	\$78.95	\$80.93	\$82.95	\$85.02	\$87.15	
0002 DJ00	Training Manager	HR	\$81.41	\$83.45	\$85.53	\$87.67	\$89.86	\$92.11	\$94.41	\$96.77	\$99.19	\$101.67	
0002 DK01	Training Specialist – Level I	HR	\$64.80	\$66.42	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92	
0002 DK02	Training Specialist – Level II	HR	\$76.43	\$78.34	\$80.30	\$82.30	\$84.36	\$86.47	\$88.63	\$90.85	\$93.12	\$95.45	
0002 DL00	Web Content Administrator	HR	\$78.92	\$80.89	\$82.91	\$84.99	\$87.11	\$89.29	\$91.52	\$93.81	\$96.16	\$98.56	
0002 DM00	Web Designer	HR	\$69.78	\$71.53	\$73.31	\$75.15	\$77.03	\$78.95	\$80.93	\$82.95	\$85.02	\$87.15	
0002 DN00	Web Project Manager	HR	\$101.35	\$103.88	\$106.48	\$109.14	\$111.87	\$114.67	\$117.53	\$120.47	\$123.48	\$126.57	
0002 DO00	Web Software Developer	HR	\$79.71	\$81.70	\$83.75	\$85.84	\$87.98	\$90.18	\$92.44	\$94.75	\$97.12	\$99.55	
0002 DP00	Webmaster	HR	\$97.10	\$99.53	\$102.01	\$104.56	\$107.18	\$109.86	\$112.60	\$115.42	\$118.31	\$121.26	
0002 DQ00	Wide Area Network Administrator	HR	\$71.92	\$73.72	\$75.57	\$77.46	\$79.39	\$81.38	\$83.41	\$85.50	\$87.63	\$89.82	