

Jesse B Weitknecht

481 Brooklyn Rd, Canterbury CT 06331
Cell: 860.334.5171
jesse.weitknecht@gmail.com

Professional Profile:

Results focused leader, offering over twenty years of progressive leadership experience in Engineering and Operations within the Aviation industry, including P&L responsibilities. Enjoy supporting the growth of Cyient, Inc. through the execution of business development initiatives and international business collaboration working closely with Cyient, Ltd. counterparts and executive leadership. Comfortable presenting to large groups of people and driving positive change through motivational efforts and communication. Drive adherence to internal company policies and procedures and comfortable working directly with HR on employee relations matters.

Professional Experience:

CYIENT, INC

2016-Present

Director of Operations/Division Sr. Manager (2018-Present)

United Technologies Engineering Center East Hartford, CT

- Responsible for day-to-day operations and P&L management for a ~\$12M manufacturing non-conformance sector Business Unit for Pratt & Whitney.
- Responsible for working with executive management to develop and execute corporate strategies to improve the company's position within its industry.
- Responsible for providing timely forecasts to the President & VP of Business Development.
- Engage daily with business development to execute growth strategies and ensure qualified resources are properly allocated to new business engagements.
- Collaborate with HR business partners and other supporting functions to ensure compliance with corporate policies and procedures.
- Champion organizational initiatives to drive improved business operations through the use of the ACE operating system.

Deputy Director of Operations (2016-2018)

United Technologies Engineering Center East Hartford, CT

- Assisted Director of Operations with; Forecasting, budget planning, staff development and resolving HR issues.
- Represented the UEC Delivery Center within a community development program called: Advanced Engineering Placement Program (AEPP) to help align student achievement and curriculum to the future needs of the business.
- Assisted with attrition planning and staffing solutions to achieve agreed upon Delivery Center revenue attainment.
- Drove improvement initiatives within Cyient's Onboarding processes to reduce lead time from candidate identification to the candidates first day employed.
- Collaborate with HR business partners and other supporting functions to ensure compliance with corporate policies and procedures.
- Champion organizational initiatives to drive improved business operations through the use of the ACE operating system.

HAMILTON SUNDSTRAND

2012-2016

(division of UTC Aerospace System, Windsor Locks, CT)

Manager, Draft/Design Services

- Responsible for the complete management of three Engineering departments: Product Definition, Configuration Management & Records.
- Conducted annual performance reviews for all direct reports, including salary adjustments, hiring, workforce reductions and individual training plans.
- Prepared departmental contracts for engineering labor, including negotiation with tier-suppliers and contract awarding.
- Helped lead executive championed initiative to streamline manufacturing cells by reducing tool inventory leading to a reduction in costly manufacturing processes, part lead time and overall cost.
- Effectively controlled the release of proprietary and confidential information.
- Worked directly with purchasing to plan hardware delivery, monitor product inventory using automated purchasing and inventory control programs.
- Reduced discretionary spending and managed department budgets for labor, staff training, travel and computer maintenance.
- Established and maintained complex program schedules in accordance with departmental goals and strategic objectives.
- Communicated job requirements to subordinates in a clear and concise manner, making sure that job intent and time frame requirements were clearly understood at the outset of every project.
- Participated in regular employee communications including 1:1's, weekly staff meetings and presented regularly to executive leadership.
- Maintained an active role in employee engagement initiatives, working to drive productive change in the work group, discipline and organization.
- Communicated effectively with other departments to ensure accurate and timely project completion.
- Adhered to and thoroughly familiarized all staff members to applicable laws, policies, procedures and code of ethics.

PRATT & WHITNEY

1999-2012

Middletown, CT

Drafting & Design Team Lead

- Supported company and module center low-cost outsourcing initiatives through contract labor collaboration.
- Forecasted large-scale, complex project budgets and resources.
- Provided direct input to each team member's annual performance reviews.
- Provided technical mentorship and guidance to less-experienced team members.
- Demonstrated a high-level of proficiency with all computer systems required to manufacture and procure complex jet engine hardware.
- Worked directly with IT conducting software testing during new deployment phases.
- Conducted complex tolerance studies ensuring proper manufacturing and assembly.
- Assisted in the V2500, PW4000, PW6000, F119 and F135 engine programs.

Education:

2008-2009 Post University, Waterbury, CT

- M.B.A.

2006-2008 Albertus Magnus College, East Hartford, CT

- B.S., Business Management

1999-2004 Three Rivers Community College, Norwich, CT

- A.S., Computer Science Technology