**Adam B. Haines**

606 Hobby Road

Copperas Cove, TX 76522 US

Mobile: 830-560-6720

Email: abhaines7@gmail.com

Country of Citizenship: United States of America

Veteran’s Preference: 10 point

Security Clearance Level: Adjudicated to Top Secret with SCI (2016)

**Availability:** **Job Type:** Permanent

**Work Schedule:** Full time

**Desired locations:** United States, Killeen TX

United States, Austin TX

**Work Experience:** UIC Government Services, LLC

Bowhead Family of Companies

103 Bata Boulevard, Suite K

Belcamp, MD 21017

**06/2022 to 08/2022**

**Salary:** 49,000 USD per year

**Hours per week:**40

**JBC-P Intermediate Instructor (NET)**

**Duties, Accomplishments and Related Skills**

Conducted training in support of the PM MC fielded baselines in formal classroom instructor-led new equipment training (NET) and delta training to Soldiers and customers per established/approved programs of instruction (POIs) and training materials. Provided instruction on assigned Mission Command systems and will also assist in developing, reviewing and modifying lesson plans to conform to new software or procedures.

Conducted training rehearsals in preparation for training missions and must validate and verify NET materials prior to departure for the training mission. Provided support on troubleshooting equipment, software, operational procedures and interoperability problems in support of NET Training.

**Supervisor**: Aaron Alexander

**Phone Number**: 254.702.2637

Telesis Belcan

8300 Greensboro Drive, Suite 600

McLean VA 22102

**12/2020 to 09/2021**

**Salary:** 62,000 USD Per Year

**Hours per week:** 40

**DCGS-A Training Specialist**

**Duties, Accomplishments and Related Skills:**

Technical Trainer for the Counterintelligence and Human Intelligence Automated Reporting and Collection System (CHARCS) and Distributed Common Ground System-Army (DCGS-A) in support of Program Management Intelligence Systems & Analytics (PM IS&A) – U.S. Army.  The core curriculum includes training instruction on intelligence production, exploitation, report writing, threat and intelligence database management, data entry with collation, and analytical methodologies. Responsible for instructing 20 students per class.

Ensure training requirements are assessed by identifying and evaluating training alternatives. Developed training approaches for the ever changing classroom environment for military training in order for Soldiers to get the best training they can possibly receive. The approaches include traditional classroom, programmed learning, hands on, simulation, video and audio, and computer aided training. Fully capable of instructing personnel from prepared course material.

Additional responsibilities include conducting training curriculum development and new equipment training (NET) and refresher (DELTA) training for Active, Reserve, and National Guard Bureau personnel worldwide. Conduct training on CELLBRITE and System for Triaging Key Evidence (STRIKE) systems and analyzing and interpreting the outcomes of the triage to build a mission set. Provide practical exercise to ensure students understand the training.

**Supervisor:** Steve McWhorter, 254-317-4576

**Okay to contact this supervisor:** Yes

US Army Reserve

6/95th Military Intelligence Battalion, 102nd Training Division

RR2 BLDG 5044 Camp Bullis RD

San Antonio TX 78257

**12/2012 to Present**

**Salary:** $450 USD Per Month

**Hours Per Month:** 48

**Human Intelligence Instructor**

Instructor 6/95th MI BN Camp Bullis Texas (Army Basic Instructor Course 2013). Instructs a four-phase class of 20 Soldiers on 35M10 Human Intelligence Course, quarterly in accordance with Army TRADOC standards. Responsible for maintaining and instructing course material, delivering the program of instruction, communicate and coordinate with students and other instructors. Developed classroom lesson plans with the analysis, design, development, implementation, and evaluation; to have effective management techniques for classroom instruction, understand various learning practices, and to understand formal and informal evaluation techniques.

(Retirement Orders for 01 OCT 2022)

**Supervisor:** Nadia Torres 832-277-6074

**Okay to contact this supervisor:** Yes

Securitas Critical Infrastructure Services

13900 Lincoln Park Drive

Herndon VA 20170

**05/2018 to 11/2020**

**Salary:** 46,000 USD Per Year

**Hours Per Week:** 40

**Field Investigator Level 1**

**Duties, Accomplishments, and Related Skills**

Field Investigator Level one with a Top Secret SCI security clearance. Responsible for conducting clearance investigations for government clients. Possessed a caseload of 50 cases that requires me to prioritize daily workload to fulfill mission requirements. Conduct face to face interviews for applicants who are initiated a security clearance. Along with face to face interviews with the applicant, this applies to neighbors, co-workers, friends or associates. Responsible for conducting record searches at law enforcement agencies, courthouses, mental health, educational and financial institutions. Completed information is compiled in a standardized comprehensive report. Followed up on leads that develop throughout the case. Build and maintained relationships with local populace and establishments in order to assist in case completion. Interacted with team leader and case review officer to ensure the case is handled correctly.

**Supervisor:** Laura Latta, 682-209-2240

**Okay to contact this supervisor:** Yes

504th BFSB, 163rd Military Intelligence Battalion, Bravo Company

Building 90124, Clark Road

Fort Hood TX, 76544

**05/2007 to 11/2012**

**Salary:** 48,000 per year

**Hours Per Week:** 40

**Human Intelligence Collector (35M)**

Planned, managed, and executed military source operations (MSO) and interrogations in order to fulfill the intelligence requirements set forth from the Battle Space owners to identify adversarial elements, intentions, compositions, strength, dispositions, tactics, equipment, personnel and capabilities. This is accomplished by compiling the intelligence through screenings, debriefings and the exploitation of documents and media, tasking individuals on the team, and communicating with interpreters and other liaisons on mission objectives by use of relationship building and rapport building. Able to plan and prepare for interrogations who are seen to be a priority first. Conducted routine analysis, briefings, operations, and investigative liaison with Combatant Commands (COCOMs) and other DOD partners and provided technical recommendations to said partners. Personally, have conducted over 1200 interrogations and supervised 1000 interrogations. Operated in a hostile environment on several occasions and was able to adjust to surroundings. Able to produce comprehensive standard intelligence reports based on the information provided and disseminate that report to other levels whether the levels are higher or lower.

**Supervisor:** Broderick Blanchard 254-458-0821

**Okay to contact this supervisor**: Yes

**Education: American Public University (American Military University),** 3800 West South Young Dr. Killeen, TX 76542, June 2021 to Present

**Major:** MS Cyber Security

**Texas Lutheran University,** Seguin TX United States

Bachelor’s Degree

**Graduated:** 12/2015

**GPA:** 2.95

**Credits Earned:** 121 Semester hours

**Major:** Sociology

**Relevant coursework:** Criminal Justice

**Job Related Training:**

ISSC331 Legal Issues in Information Security 2022

ISSC451 Cybercrime 2022

ISSC452 Cyber Security 2022

ISSC351 Computer Forensics 2022

Counterintelligence/ Human Intelligence Automated Reporting and Collection System, Fort Hood, Texas, 2021

**S**pecial Investigators Course, Herndon VA, 2018

Army Basic Instructor Course, Fort Dix, New Jersey, 2013

Close Access Target and Reconnaissance Course, Fort Hood, Texas, 2011

Tactical Debrief Course 2010

Basic Leadership Course, Fort Hood, Texas, 2010

**Awards:** Bronze Start Recipient

**Affiliations:** Veteran and Society Together (VAST)